

## Ling HAN 韓鈴

Gender Studies Programme  
Faculty of Social Science  
Room 250, Sino Building  
The Chinese University of Hong Kong  
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### **ACADEMIC APPOINTMENT**

- 2020-present Assistant Professor, Gender Studies Programme, Chinese University of Hong Kong
- 2018-2020 Research Fellow, Asia Centre for Social Entrepreneurship and Philanthropy (ACSEP), National University of Singapore Business School
- 2015-2018 Postdoctoral Fellow, Center on Philanthropy and Civil Society (PACS), Stanford University

### **EDUCATION**

- 2015 Ph.D. in Sociology, University of California San Diego
- 2011-2014 Visiting Scholar, Department of Sociology, The University of Chicago
- 2006 M.A. in Contemporary China Studies and Sociology, National Tsing Hua University and Academia Sinica, Taiwan
- 2001 B.A. in Gender and Women's Studies, University of California, Berkeley

### **RESEARCH INTERESTS**

Gender and Organizations, Women under Algorithm, Technology and Digital Transformation, Social Innovation, Social Entrepreneurship, Nonprofit Organizations and NGOs, Transnational Civic Culture, China and Greater Asia

### **PUBLICATIONS**

- 2022 "Innovative Deviance in a Rule-Bound City-State." *Global Perspectives* 3(1).  
<https://doi.org/10.1525/gp.2022.36640>
- Accepted "Dependency as Situated Knowledge: A Reflexive Politics of Location on the Positionalities of Chinese Feminist Scholars." *American Behavioral Scientist*.
- Accepted "The rise of digital philanthropy in China: State, tech companies, and philanthropy engineering." *China Information*. (with Qi Song and Chengpang Lee)
- 2022 "Taiwanese Buddhism and Environmentalism: A Mixed Method Study." *Review of Religion and Chinese Society*. 9 (1):44–69 (with Chengpang Lee)
- 2021 "Alternative Media and the Queer Feminist Community: The Lesbian Print Magazine in China." *Journal of Homosexuality* (epub ahead of print)
- 2021 Caught between State and Motherhood: The Public Image of Female Entrepreneurs in Singapore." *Asian Women* 37(2):35–60. (with Chengpang Lee and Gracia Jieyi Lee)
- 2021 "From Family Business Orientation to Organisational Citizenship Behaviour: Prosocial Behaviour in Family Business Performance." *Journal of Family Business Management* (epub ahead of print). (with Aluisius Hery Pratono)

- 2021 “Becoming INGO: A Case Study on Taiwan’s Tzu-Chi in the United States.” *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations* 31(6):1201–11. (with Chengpang Lee) (SSCI. IF: 1.779)
- 2020 “University Social Innovation: Social Impact Education in Top Global Universities. A White Paper” *ACSEP Technical Report Series*. Singapore: ACSEP, NUS Business School (ISBN: 978-981-14-4251-3).
- 2020 “Crowdfunding in Digital Humanities: Some Evidence from Indonesian Social Enterprises.” *Aslib Journal of Information Management*. Epub ahead of print (with Aluisius Hery Pratono et al.) [[Link](#)] (SSCI. IF: 1.818)
- 2019 “[Creating a Vibrant Social Innovation Ecosystem.](#)” Special Issue on Business for Good in Asia. *Stanford Social Innovation Review*. Spring 2019. (with Swee-Sum Lam)
- 2019 “Nudity, feminists, and Chinese online censorship: A case study on the anti-domestic violence campaign on SinaWeibo.” *China Information*. 33(3): 257-273. (SSCI. IF: 1.481)
- 2019 “Grassroots Philanthropy in Singapore in the New Millennium.” *Philanthropy in Asia: Working paper No.7*. Singapore: ACSEP, NUS Business School (lead author, with Swee-Sum Lam and Hioe Zhi Hui Joanna). (ISBN: 978-981-14-2174-7)
- 2016 “Faith-Based Organization and Transnational Voluntarism in China: A Case Study of the Malaysia Airline MH370 Incident.” *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations* 27(5): 2353-2373. (with Chengpang Lee) (SSCI. IF: 1.779)
- 2016 “Mother and Moral Activist: Two Models of Woman’s Social Engagement in Contemporary Taiwanese Buddhism.” *Nova Religio: The Journal of Alternative and Emerging Religion* 19(3):54-77. (with Chengpang Lee) (A&HCI)
- 2015 “Recycling Bodhisattva: The Tzu-Chi Movement’s Response to Global Climate Change.” *Social Compass* 62(3):311-325. (with Chengpang Lee) (SSCI. IF: 0.870)
- 2012 “Risk Behaviors for Reproductive Tract Infection in Women Who Have Sex with Women in Beijing, China.” *PLOS One* 7(7):1-6. (with Xiaofang Wang et al.) (SCI. IF: 2.776)

### **WORKING PAPERS**

- “Affective Role Model Ties: Explaining Gender Differences in Entrepreneurial Network Composition.” (with Poh Kam Wong)
- “The Effect of Gender Ambivalence: Women in Social Innovation Sector in China.”
- “The Role of Cultural Intelligence in Linking Epistemic and Taste Value with the Intention to Visit: Evidence from the Tourism Industry.” (with Aluisius Hery Pratono)
- “A Comparative Development of Social Innovation in Higher Education: Cases of U.S. and Asia.”

### **NON-PEER REVIEWED PUBLICATIONS** \*IN CHINESE

- 2022\* “钢木兰还是宝妈创业者？国家与家庭夹缝间的新加坡女企业家媒体公众形象” (Steel Magnolia or Mumpreneurs? The Media Image of Female Entrepreneurs in Singapore as Caught between State and Family.) *社会性别研究. Gender Studies*.
- 2021\* “[當人工智能變得更像人，也會延續社會偏見：多元視角的重要性](#)” (When AI become more like human, they may extend social bias: The importance of diversity). Taiwan Women e Press. *女科技人電子報*

- 2021\* “[當女科技人要為社會創業：踏足國際教育科技產業的反思](#)” (When a Female Tech Entrepreneur wants to Start a Social Enterprise: Reflection from the Edu-Tech Field). Taiwan Women e Press. 女科技人電子報
- 2021\* Interview for “[走入人間的比丘尼：台灣佛教中女性的社會參與](#).” (Women’s Social Engagement in Taiwanese Buddhism). 明報 Mingpao.
- 2020\* “[用社會創新打破性別偏見](#)” (Use Social Innovation to Break Down Gender Discrimination). 社會創新與女性之力系列文章 (Social Innovation and Women’s Power). 斯坦福社會創新評論 *Stanford Social Innovation Review China* & 陸家嘴雜誌.
- 2019\* “[搖籃還是阻礙？高校在社會創新中的角色很尷尬](#)” (Cradle or Barrier? The Awkward Position of University in Social Innovation). 斯坦福社會創新評論 *Stanford Social Innovation Review China*.
- 2019\* “[混合型組織的興起：一種對於營利與非營利二分框架的挑戰](#)”(The Emergence of Hybrid Organizations: A Challenge Toward a Polarized Profit and Nonprofit Framework). 斯坦福社會創新評論 *Stanford Social Innovation Review China*.
- 2019\* “找一根釣竿：實現系統性變革點評” (Commentary on “Mastering Social Change”). 斯坦福社會創新評論 *Stanford Social Innovation Review China*. Issue 7.
- 2018\* “[為什麼我們需要不同性別和出身的大學校長](#)”(Why Do We Need University President from Different Gender and Background). 報導者 The Reporter.
- 2011\* “[飄浪的學術人生：博士生涯的一點體會](#)”(Academic Life at Float: Reflections from the PhD Career). 當代中國研究通訊 *Contemporary China Newsletter*. 16: 22-25.
- 2006\* “[性別作為發展策略：中國新興婦女組織運動](#)” (Gender as a Development Strategy: The Emergent Chinese Women’s Organizing Movement). 當代中國研究通訊 *Contemporary China Newsletter*. 7:41-44.
- 2005 Lin, Wei-hung and Hsiao-chin Hsieh. eds. *Gender, Culture & Society: Women’s Studies in Taiwan*. Seoul: Ewha Womans University Press. (Served as managing editor)
- 2004\* “中國印象蒙太奇” (China Impressionistic Montage). 當代中國研究通訊 *Contemporary China Newsletter*. No.3 (November).
- 2004\* “社會調查與中國大陸研究” (Social Survey and China Studies). 當代中國研究通訊 *Contemporary China Newsletter*. No. 2 (March).
- 2001\* 台灣婦女研究摘要 1991-1995 (Taiwan Women’s Studies Abstract 1991-1995). 台灣大學婦女與性別研究室出版 Women’s Research Program Book Series, Population and Gender Studies Center, National Taiwan University.

### **FUNDED RESEARCH PROJECTS**

- 2022-2023 “Gendering Platform Work: Female Platform Food Couriers in Hong Kong and Taiwan.” Direct Grant for Research, Faculty of Social Science, CUHK.
- 2020-2023 “The Gender Effect and the Pursuit of Social Impact Work in Asia.” CUHK Research Startup Fund.
- 2019-2023 Co-I, “Civic Life of Cities: The Co-Evolution of the Nonprofit and Business Sector” with Winnie Jiang (Stanford University and INSEAD Hoffman Global Institute for Business & Society, €15,000)
- 2018-2020 PI, “University Social Innovation Research Initiatives and Business for Good in Asia.” (Enlight Foundation and Leping Foundation Research Fund, US\$150,000)

## **MEDIA AND PROFESSIONAL REPORT** \*IN CHINESE

- 2020 Leveraging Intermediaries to Maximise Corporate Social Impact: NPI (Enpai). Case Study for Asian Venture Philanthropy Network.
- 2019 Media Interview on Grassroots Philanthropy in Singapore. *Channel News Asia* CNA938 (August 30) and *Singapore Tonight* (September 6).
- 2019 “[因爱而闪耀：‘真人图书馆’赞颂新加坡两百年慈善事业展览](#)”(For Love Shines: “Human Libraries” Commemorates Singapore’s 200 Years of Philanthropy Exhibition) 新加坡联合早报(*Lianhe Zaobao*). 22 August.
- 2019\* White Paper on University Social Innovation Programmes in Top 300 World Universities. (世界三百大顶尖大学社会创新教育白皮书). Singapore: Asia Centre for Social Entrepreneurship and Philanthropy, NUS Business School.
- 2019\* 高等教育发展研究系列:美国大学与社会创新教育(Series on Higher Education: Social Innovation Education in Top American Universities). Research Report supported by Macao Tong Chai Charity Association (澳门同济慈善会) and Leping Social Entrepreneur Foundation (北京乐平公益基金会).
- 2014 “[Social Work as a Social Wedge.](#)” Research covered by *Stanford Social Innovation Review*.

## **HONORS AND AWARDS**

- 2011 Young Scholar Award, China Times Cultural Foundation, New York.
- 2010 Best Paper Award, The 16<sup>th</sup> Annual Conference of North American Taiwan Studies Association, University of California, Berkeley.
- 2008 First Place, Paola Sandri Prize of Innovative and Original Research Work, China, Europe and the World Postgraduate Research Summer School, University of Bristol.

## **ACADEMIC GRANTS AND FELLOWSHIPS**

### **Selected External Grants**

- 2019-2021 Civic Life of Cities Project: Singapore, INSEAD-Singapore \*Co-I (€15,000/Yr)
- 2018-2019 Enlight-Leping Research Fund, NUS Business School (US\$150,000)  
\*University Social Innovation Research Initiatives & Business for Good Database
- 2016-2018 Beijing Leping Social Entrepreneur Foundation, China. (US\$30,000)  
\*Co-I: Building the Capacity for Social Innovation Education in China  
Phase I: Social Innovation Education in the U.S.
- 2014-2015 Chiang Ching-Kuo Foundation for International Scholarly Exchange, Dissertation Fellowship. (US\$15,000)
- 2012-2014 Taiwan Ministry of Education Study Abroad Scholarship. (US\$32,000)
- 2010-2011 Pacific Rim Research Program Advanced Graduate Research Fellowship, Pacific Rim Research Program, University of California. (US\$19,459)
- 2010 Residential Dissertation Workshop, "Transnationalism, Feminism, Justice"  
Dissertation Workshop organized by the Institute for Advanced Feminist Research at UC Santa Cruz and the UC Transnationalizing Justice Multicampus Research Group.

## **CONFERENCE ORGANIZED**

- 2022 *The Platformization of Asian Societies: Problematizing the Digitally-Mediated Work Practices in East Asia*. Hong Kong Sociological Association 22<sup>nd</sup> Annual Conference. (January 8, 2022)

- 2019 [\*A Comparative Perspective on Leveraging Social Innovation in Education\*](#). Asia Venture Philanthropy Network (AVPN) Annual Conference, Singapore. (Co-organized by NUS ACSEP and Leping Social Entrepreneur Foundation) (June 28)
- 2018 *Blurring of the Boundaries: Exploring the Role of Social Innovation and Philanthropy in China*. Stanford Center on Philanthropy and Civil Society at Stanford Center at Peking University. (Mar 27-28)
- 2017 *International Conference on Civic Sphere in East Asia*. Collaboration between Stanford Center on Philanthropy and Civil Society, Academia Sinica, Taipei, Taiwan., Taiwan Association of Third Sector Research (TATSR), and the Center for the Third Sector, National Chengchi University. (Mar 27-28)
- 2017 *Blurring of Boundaries: Exploring the Role of Social Innovation for Inclusive Development*. Stanford Center on Philanthropy and Civil Society at Stanford Center at Peking University. (Mar 22-23)
- 2016 *Blurring of the Boundaries China's New Socially Responsible Economy*. Stanford Center on Philanthropy and Civil Society at Stanford Center at Peking University. (Mar 16-17)

### **SELECTED INVITED PRESENTATIONS**

- 2022 “Mass Vigilantism and the Emergence of Pink Feminism on Chinese Digital Platforms.” Global Perspectives on Platforms & Cultural Production Conference.
- 2022 Keynote Presentation on “Grappling with Values: Gender Perspectives on Young Social Innovator’s Meaning of Work in China.” The 13<sup>th</sup> Asian Conference on the Social Sciences.
- 2022 “Gendering the Platform- Mediated Work: A Comparative Media Analysis of Women’s Platform Work in China, Hong Kong, and Taiwan.” Hong Kong Sociological Association.
- 2021 Organizing Before Knowing: Social Problem Construction and the Development of Nonprofit Organizations in China.” ISTR (International Society for Third-Sector Research) Webinar Series: Panel Presentation: Theories for Research: Asia Pacific responses to dominant theories in civil society. December 7, 2021. Virtual (Zoom Webinar).
- 2019 Closing Keynote on "Global Trends on University Social Innovation " (国际高校社会创新趋势:美国与亚洲案例) for the Institute of Leadership and Education Advancement Development (ILEAD) at Xi'an Jiaotong-Liverpool University in Suzhou on for the inaugural University Social Innovation Education Alliance in China (西交利物浦大学 ILEAD 社会创新方案大赛与跨学科社会创新课程研讨会闭幕演讲嘉宾).
- 2018 Opening Keynote on “Leading Social Innovation Practices in Universities.” Changemaker Forum, Ashoka Singapore-Malaysia. Online Streaming: <https://www.facebook.com/AshokaMalaysiaSingapore/videos/246124926044770/>
- 2017 “Community Governance in Transition: A Relational Approach to the Changing Community Welfare Provision in Urban China.” Presented at Catalyst Workshop on Policymaking in East Asia, Wesleyan University.
- 2013 “‘Naked Against Domestic Violence’: Mobilization and New Media of a Feminist *Weibo* Activism in China.” Presented at East Asia Workshop: Politics, Economy and Society, University of Chicago.
- 2011 “Helping People Help Themselves: Discourses on Social Work in China 1949-2011.” Presented at East Asia Workshop: Politics, Economy and Society, University of Chicago.

### **SELECTED CONFERENCE PRESENTATIONS**

- 2022 “Gendering the Platform-Mediated Work: A Comparative Media Analysis of Women's Platform Work in China, Hong Kong, and Taiwan.” Hong Kong Sociological Association 22nd Annual Meeting. January 8, 2022.
- 2021 “Shifting Dynamics of Cyber-Misogyny and Cyber-Nationalism: Examining Chinese Feminism in the Digital Arena.” Conference on Feminist Activism in Post-2010 China: Identifying Issues, Sharing Knowledge, and Building Movements. Organized by University of Stavanger, Norway and Lund University, Sweden. December 2-3, 2021. Virtual Conference.
- 2019 “The Encroachment of Business? A Comparative Study of the B Corp Movement in Asia.” International Third Sector Research (ISTR)-Asia, Bangkok, Thailand.
- 2019 “Teaching Social Innovation: Higher Education and Social Innovation from a Comparative Perspective.” Asia Venture Philanthropy Network (AVPN) Annual Conference, Singapore.
- 2019 “Against the Fear of Losing Out: Grassroots Philanthropy in Singapore in the New Millennium.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA-Asia), Taichung, Taiwan.
- 2018 “The Logic of Field Emergence: A Comparative Study of the B Corp Movement in Asia.” Social Innovation and Change Initiative (SICI) conference on “Rethinking Cross-Sector Social Innovation.” Harvard Kennedy School-Harvard Business School.
- 2017 “Organizing Before Knowing: Social Problem Construction and the Development of Nonprofit Organizations in Contemporary China” American Sociological Association. Montreal, Canada.
- 2017 “The Dilemma of Organizations: Identity, Organizational Forms, and Women’s Groups in China.” Presented at the International Conference on *Civic Sphere in East Asia*. Co-organized by Stanford University Center on Philanthropy and Civil Society and Institute of Sociology, Academia Sinica, Taipei, Taiwan.
- 2016 “Engendering the Nonprofit Sector: Women Working in Chinese NGOs.” American Sociological Association. Seattle, Washington.
- 2016 “Governing Social Stability: Professionalizing Community Service Provision and the Institutionalization of Social Work in Urban China.” Association for Asian Studies Annual Conference. Seattle, Washington.
- 2015 “Strangers in the Community: Social Workers, Old Street Bureaucracies, and the Re-organization of Community Life in Urban China.” Association for Asian Studies Annual Conference. Chicago, Illinois.

## **TEACHING AND ADVISING**

### ***The Chinese University of Hong Kong (Gender Studies Programme)***

Qualitative Research Methods in Gender Studies

Feminist Methodology

Innovating the Future: Gender, Science, and Technology

Advanced Topics in Gender Studies I & II

Digital Health Innovations: Intersections of Design, Technology, and Gender

Digital Innovations: Gender, Technology, and Well-Being (with Karlstad University)

### ***National University of Singapore Business School***

*Program Designer & Lecturer* on Social Innovation and Social Entrepreneurship

Lead the Change Community, Vietnam (July 2019)

NUS Temasek Foundation Leadership Enrichment and Regional Networking Programme

Skillsfuture Course on Social Innovation and Social Entrepreneurship



### ***Stanford Center at Peking University***

*Co-Instructor* with Paul Brest (Former Dean and Professor Emeritus, Stanford Law School)

Outcome Oriented Movements: Basics of Strategic Philanthropy, Impact Investment and Pay for Success (March 2019)

Creating Your (Nonprofit or Funding) Strategy for Social Impact (March 2019)

### ***Stanford University Graduate School of Business***

*Course Assistant* for Paul Brest (Former Dean and Professor Emeritus, Stanford Law School)

Essentials of Program Strategy and Evaluations (MOOC & China Workshop) (Winter 2018)

Strategic Philanthropy and Impact Investing (Graduate School of Business) (Spring 2018)

### **PROFESSIONAL CONSULTANCY AND ACADEMIC SERVICE**

2018-present Academic Editor/Academic Advisory Board 学术编辑, *Stanford Social Innovation Review China* (斯坦福社会创新评论)

2022-present ISTR Best Paper in Voluntas Award Committee

2019-present International Third Sector Research (ISTR) The Asia Pacific Third-Sector Researchers Network (ISTR) Hong Kong, Singapore and Taiwan Representative.

- Newsletter guest editor

2020-2021 Asian Venture Philanthropy Network Research Consultant

2018-2020 NUS Social Impact Catalyst (formerly NUS Enactus) Faculty Advisor

2015-2018 Program Manager, Stanford PACS China Program (斯坦福 PACS 中心中国项目)

- Annual March Conference and Workshop Coordinator at Stanford Center at Peking University (over 250 scholars and leaders)
- Contributor and Reviewer, *Stanford Social Innovation Review* (SSIR) China
- Contributor, SSIR Supplement *Business for Good in Asia*
- Facilitate communications and host study tours for foundation and corporate leaders from Asia.

2017 Reviewer for Stanford PACS Graduate Fellowship and Junior Scholars Forum  
Stanford Local Staff, The North American Taiwan Studies Association Annual Conference

2015-2016 Panel Organizer, Association of Asian Studies

2013-2015 UCSD Local Representative, The North American Taiwan Studies Association

2010-2011 Contributor and Consultant, The CEDAW NGO Shadow Report for China

2008-2010 Program Convener, The North American Taiwan Studies Association Annual Conference

2001-2003 Program Manager, Women's Research Program, National Taiwan University (台灣大學婦女研究室婦女与性別研究學程)

### **PROFESSIONAL MEMBERSHIP**

American Sociological Association, Association of Asian Studies, Association for Research on Nonprofit Organizations and Voluntary Action, International Society for Third-Sector Research.

Occasional Reviewers: *American Journal of Sociology*; *Gender & Society*; *Asian Studies Review*; *Issues and Studies*; *Voluntas*; *Business Ethics, the Environment & Responsibility*; *Journal of Homosexuality*; *Asian Women*